# A Seven-Day Faculty Exchange Program between Assam Downtown University, India and Sukuna Multiple Campus, Nepal

# A Report

Submitted to

Sukuna Multiple Campus

Sundarharaincha-12, Morang



Submitted by

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Indra Chetri

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#### **Background of the Program**

Established in 2048 B.S. (1992) and located in Sundarharaincha-12, Morang, Sukuna Multiple Campus (SMC) is a community-based public educational institution. It offers BA, BBA, B.Ed., BICTE, B.Sc., B.Ed., BBS, MBS, and M.Ed. programs with affiliation from Tribhuvan University.

SMC aims at providing higher education at an affordable cost with all and special privileges for the promising students. It was accredited by the University Grants Commission (UGC), Nepal, in 2015 AD and is in the second cycle of its accreditation. As a leading campus in the eastern part of Nepal, it is growing physically, academically, and professionally by sharing its ideas, knowledge, and information with different institutions at the national and international levels. It has signed a Memorandum of Understanding (MOU) with Assam Down Town University (ADTU), India, and the University of Information Technology and Science (UITS), Bangladesh.

A faculty exchange program typically involves academic institutions partnering to facilitate the temporary exchange of professors or teaching staff between them. Such programs aim to promote collaboration, cultural exchange, and professional development among faculty members from different institutions and often different countries. Following the tempo, as per the agreement of the Faculty Exchange Program between ADTU and SMC, a seven-day guest lecture and interaction has been conducted with the facilitation of Associate Professor Dr. Bishal Bhuyan from ADTU.

#### **Objective of the Program**

The primary aim of the faculty exchange program was to provide the opportunity for the exchanged workforces to encourage professional development through the stimulus of a different setting and for the host organizations to benefit from the knowledge and skills of the exchanged workforces. The specific objectives of the program were as follows:

- to enhance academic collaboration between faculty members from ADTU and SMC.
- to expose faculty members and students to different teaching methods, research approaches, and academic environments.
- to exchange ideas, best practices, and expertise between faculty members

#### **Program Schedule**

Date/Time	Programs/Activities	Participation
March 12, 2024	Arrival in the campus, campus visit,	Campus administration
	and discussion and planning	
March 13	Guest lecture (in the morning)	Students of MBS 1 <sup>st</sup> semester
	Guest lecture (in the day time)	Students of BBA 4 <sup>th</sup> semester
	Meeting with RMC (in the evening)	RMC members and campus
		administration
March 14	Guest lecture (in the morning)	Students of MBS 1 <sup>st</sup> semester
	Guest lecture (in the morning)	Students of BBS
	Guest lecture (in the day time)	Students of BBA 3 <sup>rd</sup> semester
March 15	Guest lecture (in the day time)	Students of BBA 1 <sup>st</sup> semester
March 16	Sightseeing/A night stay(outing)in	Teachers of SMC
	Vedetar-Namje	
March 17	Faculty interaction program	Teaching staff and campus
		administration
	Guest lecture (in the day time)	Students of BBA 8 <sup>th</sup> semester
March 18	Reflection meeting with Campus	Campus Management
	Management Committee and Farewell	Committee

Dr. Bhuyan arrived in Nepal on March 12. The Department of National and International Affairs received and welcomed him from the Nepal-India border. They sat together to finalize the plan for the lectures, talks, and presentations.

The guest lecture began on March 13, 2024, at Sukuna Multiple Campus, Sundarharaicha 12 Morang, in the gracious presence of Dr. Bhuyan on behalf of the exchange program. As per it, Dr. Bhuyan shared his valuable insights and contents on marketing management with the students of MBS first semester. As an institutional facilitator and subject expert at the given university from India, Dr. Bhuyan employed the discussion, experience sharing, and lecture methods in sharing the content. The students from MBS 1st semester were facilitated with the sharing in a productive way. On the very day, he delivered his guest lecture on the contents of

the course "Fundamentals of Marketing" to the students of BBA 4th semester on the topic of "Product and Promotion." The students from SMC were pleased to listen to the facilitator through lecture, discussion, and experience sharing. Similarly, RMC held the meeting with Dr. Bhuyan in the evening to discuss research practices, journal publication, research, publication, and evaluation processes of the faculty, the support system of ADTU for research and publication, implementation practices of research for teaching and learning, the importance of research and publication, research collaboration methods and practices, practices of research, article writing, and publication, and experience sharing.

The exchange program continued for the next day too, exchanging experiences, lectures, and discussions with the faculty, Dr. Bhuyan from the University of India. The classes facilitated in this regard were MBS 1st semester, BBS, and BBA 3rd semester from SMC. The exchange cum discussion program continued with further sharing within the BBS class, with facilitation for the students from the visiting faculty, Dr. Bhuyan from ADTU and Mr. Trilochan Sitaula, Assistant Lecturer from SMC, on the topic of sensitization of entrepreneurship. The sharing sought to develop and motivate a positive mindset among the students regarding entrepreneurship. He widely informed the students about the types of entrepreneurs like drone entrepreneurs, Fabian entrepreneurs, imitation entrepreneurs, and innovative entrepreneurs. Along with his knowledge of entrepreneurship, he also talked about the strategies of 'marketing startups.' The facilitators also talked about the strategies of research and academic writing. The conduct also discussed the mandatory publishing of articles by the teaching faculties at the university. The facilitators employed PowerPoint presentations, lecture methods, and discussion in sharing the session. Also, it ensured to liberate the students from a job-seeking mindset to create individual enterprises for themselves. The discussion and sharing ensured prominent financial and individual skills like leadership skills like commitment, time management, and organizational and individual financial stability. Students were well content with the delivery of the lecture from Dr. Bhuyan and the facilitator from the campus.

The exchange program continued on March 15, when the facilitator, Dr. Bhuyan shared his ideas at SMC. Dr. Bhuyan, as a facilitator, talked with the students of the BBA 1st semester on the Fundamentals of Business Management. The students from SMC were happy to listen to

his lecture, experiences, and narratives. Students made some queries about different subject matters.

Perhaps March 16 must have been memorable for him, for SMC organized sightseeing and a night stay in a beautiful area of Vedetar-Namje, one of the popular tourist destinations in Eastern Nepal.

The faculty exchange on Day 6 marked the sharing of knowledge from Dr. Bhuyan with the faculty members of the department of management in the campus meeting hall. In the meeting, Dr. Bhuyan spoke on research sharing at the personal and institutional level. Many of the queries from the faculty members of SMC were addressed by Dr. Bhuyan. He also acknowledged the facilities and convenience offered by the campus administration during his stay at SMC. He also delivered and discussed research and its importance with the students of the BBA 8th semester.

The faculty exchange program reached its conclusion when the College Management Committee (CMC), under the presidency of Mr. Keshab Adhikari, thanked and congratulated the facilitator, Dr. Bhuyan, for his positive and fruitful visit and conduct during his stay at SMC. Also, the president put an emphasis on the continuation of similar visits and exchanges in the days to come.

#### Methodology of the Program/Process

As per the MOU, SMC sent a letter of invitation to ADTU via email, asking for the expert to deliver the guest lectures. As per the request, ADTU sent Dr. Bhuyan for the very purpose. The program mainly focused on guest lectures and sharing experiences. Employing different methodologies like presentation, discussion, experience sharing, lecture method, reflection, and Q & A, the exchange program lasted for seven days. All the activities were recorded in texts and photos were taken as evidence.

#### **Achievement/Outcomes from the Program**

The exchange program between ADTU and SMC created a scholastic instance for bilateral relations between the two holistic institutions. The conduct was a high success in the sense that it set an academic and speculative example to offer further expansion of newness in

knowledge. Also, the program emphasizes strategic alliances in acquiring common goals in the given faculties. The major outcomes of the program are as follows:

- It enhanced academic collaboration and professional networking between ADTU and SMC.
- Faculty members and students were exposed to different teaching methods, research and publication, subject-related contents, and academic environments.
- SMC became more informed about some of the of the best practices of ADTU.
- Students were more motivated to be taught by the guest speaker. They gained some insights, knowledge, and skills.
- It helped the campus envision its future plans in the field of research and publications.
- The program enhanced the reputation, visibility, and credibility of the campus.

#### **Conclusion**

A seven-day faculty exchange program that began on March 12th lasted until March 18th, 2024. Besides delivering guest lectures to the students of BBA, BBS, and MBS at SMC, Dr. Bhuyan also shared how research, publication, and participation in conferences and seminars are important in every institution and one's professional career. Such program helps the campus meet the vision, mission, goals, and objectives of the campus and envision its future plans in the fields of faculty development programs, research, and publication and implement the best practices. The campus has realized that such programs are impactful for academic and institutional development. It helps faculty members gain valuable insights, expand their professional networks, and contribute to the internationalization of the campus. It also helps foster academic excellence and global engagement. However, if the best practices shared by Dr. Bhuyan in teaching, management, research, publication, and faculty development are not implemented in practice, organizing such programs will be meaningless.

#### Recommendations

The faculty exchange program that was conducted for seven days was expected to be very fruitful for the campus. Therefore, it is necessary to conduct such exchange programs more frequently between ADTU and SMC in the days ahead to strengthen the institutional

collaboration. However, the following suggestions are recommended to make such programs more fruitful:

- The needs of the faculty and students need to be properly analyzed.
- Clear objectives should be set beforehand.
- Comprehensive plans should be made.
- The guest speakers need to be informed about the areas/needs beforehand.
- The program's effectiveness should be evaluated through feedback mechanisms and outcome assessments.



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10-13, 128 630 1300
Date: March 14, 2024 (2080/12/01)
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Class: BBA 307 sem.
Subject: Fundamentals of Business Management
Title:
Name of the facilitator/subject expert: Dr. Bishal Bhuyan
Designation: Assistant Professor
Bistitution: Assam Down Town University, Gunahati, Enlia.
Method: Expenience staning, lecture and discussion
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# Faculty Exchange Progression

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जिम्बन विश्वविद्यालसद्वारा सम्बन्धनप्राप्त AFFILIATED TO TRIBHUVAN UNIVERSITY

सन्दरहरेंचा नगरपालिका, मोरङ, कोशी प्रदेश, नेपाल SUNDARHARAINCHA MUNICIPALITY, MORANG, KOSHI PROVINCE, NEPAL

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# ESTD. 1992 Letter of Invitation

MUI TIP

2/23/2024

To

The Director of International affairs,

Assam Down Town University

Guwahati, India

Dear Sir,

We have been always connected according to the MOU we had between Sukuna Multiple Campus and Assam Down Town University. We agreed upon the decision of faculty exchange. After the long wait, we would like to formally invite your University representative(s) to participate in the faculty exchange program.

Sukuna Multiple campus is also planning to organize SMC INNOVEX 2024, (Science, Technology and Business Expo). We are writing you to send the faculty to our campus from 3-9 March 2024 who can contribute guest lectures to address the main theme of our INNOVEX.

Along with your participation in the expo, we are expecting you to meet with the members of National and International affairs, Faculties, and Research Management Cell and intervene in some of the classes. If you are interested in running the guest lectures, you are allowed for that as well.

Arjun Raj Adhikari Campus Chief

J.m. S. M. C.

#### प्रतावहरू:

- 9. शिक्षक सेवा आयोगको सिफारिस सम्बन्धमा
- २. आर्थिक नियमावली सम्बन्धमा ।
- ३. आसाम डाउनटाउन युनिभर्सिटी (ADTU) लाई धन्यवाद सम्बन्धमा ।
- ४. बधाई दिने सम्बन्धमा ।
- ५. विश्वविद्यालय अनुदान आयोगमा पेस गर्ने प्रस्तावना सम्बन्धमा।
- ६. माध्यमिक तह (प्लस ट्) तर्फको खाता सञ्चालन सम्बन्धमा ।
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१. शिक्षक सेवा आयोगको सिफारिस सम्बन्धमा

प्रस्ताव नं १ माथि छलफल गर्दा यस क्याम्पसका लागि आवश्यक स्वीकृत दरवन्दीका लागि सञ्चालक समितिको कार्यादेश बमोजिम सुकुना बहुमुखी क्याम्पस, शिक्षक सेवा आयोगले छनोटसम्बन्धी सम्पूर्ण प्रकृया पूरा गरी मिति २०८०/१२/०१ गते गरेको सिफारिसका आधारमा देहायअनुसारका शिक्षकहरूलाई नियुक्ति दिने निर्णय गरियो।

(क) वि.नं. ०९/२०८०/०८९ (पूर्णकालीन करार, आन्तरिक प्रतिस्पर्धा)ः अनुसार BICTE तर्फका यसै क्याम्पसमा अंशकालीन रूपमा कार्यरत शिक्षक श्री सन्तोष दाहाललाई क्याम्पस विधान २०७७ को दफा ४६ को उपदफा (२) तथा दफा ४७ को उपदफा (८) बमोजिम मिति २०८० चैत्र १ गतेदेखि लागू हुनेगरी पूर्णकालीन अस्थायी करार शिक्षण सहायक पदमा नियुक्ति दिने निर्णय गरियो ।

(ख) वि.नं. ०२/२०८०/०८१ अनुसार BICTE तर्फ खुला प्रतिस्पर्धाका आधारमा क्याम्पस विधान २०७७ को दफा ४६ को उपदफा (२) तथा दफा ४७ को उपदफा (११) बमोजिम मिति २०८० चैत्र ६ गतेदेखि लागू हुनेगरी अंशकालीन अस्थायी करार प्रशिक्षक पदमा नियुक्ति दिने निर्णय गरियो।

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# २. आर्थिक नियमावली सम्बन्धमा ।

प्रस्ताव नं २ माथि छलफल गर्वा वयाम्पस सञ्चालक समितिको मिति २०८०/०९/१६ गतेको वैठकको निर्णयअनुसार गठित आर्थिक प्रशासनसम्बन्धी नियमावली मस्यौवा समितिले तयार पारेको आर्थिक प्रशासनसम्बन्धी नियमावलीको मस्यौदा बैठकमा प्रस्तुत गरी दफावार छलफल गरियो। छलफलका क्रममा उठेका विषयवस्तुहरूलाई प्रस्ट्याउने, आवश्यक विषयवस्तुहरू थप गरी संशोधनसहित "सुकृना बहुमुखी, क्याम्पस आर्थिक प्रशासन सम्बन्धी नियमावली, २०८०" पारित गर्ने निर्णय गरियो।

# ३. आसाम डाउनटाउन युनिभर्सिटी (ADTU) लाई धन्यवाद ज्ञापन गर्ने सम्बन्धमा ।

प्रस्ताव नं ३ माथि छलफल गर्दा क्याम्पस र आसाम डाउनटाउन युनिभिर्सिटी, गुवाहाटी, भारतका विच सन २०२२ डिसेम्बर २२ का दिन भएको दुईपक्षीय समक्तदारी र क्याम्पसको अन्तराष्ट्रिय सम्बन्ध समितिको निर्णय अनुसार उक्त विश्वविद्यालयबाट मिति २०६० फागुन २९ गते देखि मिति २०६० चैत्र ०५ गतेसम्म जम्मा ७ दिनका लागि सहप्राध्यापक डा. विशाल भुईंया (Associate Professor, Dr. Bishal Bhuyan-Assam Down Town University, Gowahati, India) ले यस क्याम्पसका एम वि एस, विविएस, विविए, शिक्षक, अनुसन्धान व्यवस्थापन एकाइमा छलफल, अन्तरिकया र सहजीकरण गरी योगदान दिनु भएकोमा आसाम डाउनटाउन युनिभिर्सिटी, गुवाहाटी, भारत र सो विश्वविद्यालयका सहप्राध्यापक डा. विशाल भुईंयालाई धन्यवाद ज्ञापन गर्ने र आज नै उहाँलाई क्याम्पसबाट विदाइ गर्ने निर्णय गरियो।

## ४. वद्याई दिने सम्बन्धमा ।

प्रस्ताव नं ४ माथि छलफल गर्दा यस क्याम्पसको विविधि दोस्रो सिमेष्टरकी छात्रा सिवना विश्वास (ग्रामथान ७, धोविहारे स्थायी ठेगाना) ले SGPA 4.0 प्राप्त गरी उत्तीर्ण गरेको हुँदा निज विद्यार्थीलाई क्याम्पसको तर्फवाट वधाई दिने निर्णय गरियो। यस कार्यका लागि योगदान गर्ने शिक्षकहरूलाई धन्यवाद दिने समेत निर्णय गरियो।

# ५. विश्वविद्यालय अनुदान आयोगमा पेस गर्ने प्रस्तावना सम्बन्धमा।

प्रस्ताव नं ५ माथि छलफल गर्दा विश्वविद्यालय अनुदान आयोग, नेपाल को मिति २०६०/१९/२० गतेका दिन प्रकाशित सूचनाअनुसार उच्च शिक्षामा विशिष्टताको प्रवर्द्धन कार्यकम (Nurturing Excellence

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बैठक सङ्ख्या : आज मिति २०६० साल चैत्र ०५ गते सोमवारका दिन यस सुकृता बहुमूखी क्याम्पस, सुन्दरहरेंचा मोरडको सञ्चालक समितिको बैठक क्याम्पस सञ्चालक समितिका अध्यक्ष श्री केशव अधिकारीको अध्यक्षतामा निम्नानुसारको उपस्थितिमा वसी देहाय अनुसारका प्रस्तावहरूउपर छलफल गरी निर्णय गरियो ।

मिति :२०८० साल चैत्र ४ गते सोमवार ।

स्थान : सञ्चालक समितिको बैठक कक्ष ।

समय : विहान ०७:३० वजे।

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